

OFFICIAL GAZETTE

GOVERNMENT OF GOA

Note: There are two Extraordinary issues to the Official Gazette, Series I No. 22 dated 29-8-91 namely: No. 1 dated 29-8-91 from pgs. 251 & 252; No. 2 dated 30-8-91 from pgs. 253 to 254, regarding Notifications from Transport Department, Revenue Department and Law (Legal and Legislative Affairs) Department.

GOVERNMENT OF GOA

Department of Personnel

Notification

1/8/89-PER-1463

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Goa hereby makes the following rules relating to recruitment to the Goa General Service, Group 'A' Gazetted and Group 'B', Non-Gazetted posts in the Institute of Nursing Education, under the Directorate of Health Services, Government of Goa, namely:

1. Short title, application and commencement. — (1) These rules may be called the Government of Goa, Directorate of Health Services, Institute of Nursing Education, Group 'A' and Group 'B' posts Recruitment Rules, 1991.

(2) *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. Number, classification and scales of pay. — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications. — The method of recruitment to the

said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. Disqualification. — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letters Nos. COM/II/13/24(12)/89 dated 6-3-91 and No. COM/II/13/24(10)/89 dated 6-3-91.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel).
Panaji 8th April, 1991.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Lecturer	3 (1990) Subject to variation dependent on work-load	Goa General Service Group 'A' Gazetted	Rs. 2200-75- -2800- -EB- -100- -4000	Selection	Not exceeding 35 years (relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Govt.)	No	<p><i>Essential:</i></p> <p>a) Master's Degree in Nursing (i. e. Medical plus Surgery, Nursing, Paediatric Nursing, Material & Child Health or Obstetric & Gynaecology Nursing, Psycho Nursing, Community Health Nursing of Nursing Education and Administration with at least 55% marks or equivalent grade and a good academic record.</p> <p>(The above qualifications are however not relaxable even if the candidate possesses Degree in M. Phil)</p> <p><i>Desirable:</i></p> <p>a) M. Phil or a recognised Degree beyond the Master's level in Nursing Behavioural Science or Education or published work indicating the capacity of a candidate for independent research work.</p> <p>b) Possesses at least 2 years experience of Clinical teaching in a collegiate programme or a recognised University.</p> <p>c) Is registered with a recognised Nursing Council or eligible for such registration.</p> <p>d) Knowledge of Konkani and/or Marathi</p>	Age: — Not applicable Qualification: Not applicable.	Two years	By Direct Recruitment	Not applicable	Group A D.P. C. consisting of:	As required under the
												1. Chairman/ /Member, GPSC — Chairman 2. Chief Secretary or his nominee — Member 3. Administrative Secretary/Head of Department — Member (for confirmation)	G. P. S. C. (Exemption from Consultation) Regulations 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, confirmation and amending/relaxing any of the provisions of these Rules.

Clinical Instructor	7 (1990) Subject to variation dependent on workload	Goa General service Group B Non-gazetted	Rs. 1640-2600-EB-75-2900	Not Applicable	Not exceeding 35 years (relaxable for Govt. servants upto 5 years in accordance with the instructions or orders issued by the Govt.)	No	Essential:	Age: — 2 years	By promotion failing which by transfer on deputation failing both by direct recruitment	Promotion:	Group 'B' D.P. C. consisting of:	As required under the
							<ul style="list-style-type: none"> a) Bachelor's Degree in Nursing recognised by Indian Nursing Council. b) 2 years Clinical experience in Hospital/Community Nursing. c) Two years experience of teaching in a School of Nursing or a Collegiate programme of Nursing of a recognised University. d) Should be qualified R. N. R. M. registered with recognised Nursing Council or eligible for such registration. 			<p>Clinical Supervisors and Staff Nurses in Goa Medical College, Institute of Psychiatry and Human Behaviour, Directorate of Health Services & Goa Dental College & Hospital with 5 years regular service in the grade based on combined seniority cum merit</p> <p>Transfer on deputation:</p> <p>Ward Sisters/ Ward Masters from the above Institution/ Department holding post on regular basis (the period of deputation shall ordinarily not exceed 3 years)</p>	<ul style="list-style-type: none"> 1. Charman/Member, GPSC — Chairman 2. Chief Secretary or his nominee — Member 3. Administrative Secretary/Head of Department — Member (for promotion and confirmation) 	<p>G. P. S. C. (Exemption from Consultation): Regulations 1988. Consultation with the G. P. S. C. necessary while making direct recruitment, promotion, confirmation, selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these Rules.</p>
							Desirable:					
							<ul style="list-style-type: none"> a) Knowledge of Konkani and/or Marathi. 					